

Head of School Centennial Academy

Centennial Academy, a pioneering independent French and English high school in Montréal dedicated to transforming the lives of students with diverse learning needs, is seeking its next Head of School. For over five decades, Centennial has provided a structured, inclusive, and deeply supportive environment for students with ADHD, dyslexia, ASD, anxiety, and other learning differences. Its innovative Coached Learning Development Model, combined with a strong focus on learning behaviours and resilience building, has led to graduation rates well above provincial averages. As the School enters a pivotal period of renewal and growth, it is looking for an inspiring and strategic leader who will honour its mission while guiding it confidently into the future.

Reporting to the Board of Directors, the next Head of School will lead an institution with a profound purpose and an exceptionally dedicated community of educators, families, and supporters. This opportunity offers the chance to shape Centennial's long-term vision by collaborating with the Board to develop a new strategic plan that enhances student enrollment strategies, strengthens academic excellence and student success, and ensures operational sustainability. Additionally, the Head will be driving a financial rebound strategy, addressing the unique funding realities of the School's French and English programs, and cultivating strong partnerships that ensure stability and future growth. With a renewed focus on enrolment planning, fundraising, and stakeholder engagement, the incoming leader will play a transformative role in securing Centennial's future.

This is also a moment to refresh and elevate Centennial's visibility. While the School is known for its life-changing impact, its distinctive model and outcomes are not always fully understood by the broader public. The new Head will have the opportunity to modernize the School's identity, rebuild community trust, and champion an approach that positions Centennial as a leader in inclusive, student-centered education. With a skilled and mission-driven team of educators, coaches, and staff, the Head of School will foster a culture where teaching talent is nurtured, supported, and celebrated.

The ideal candidate is a compassionate, energetic, and forward-thinking leader. With a deep understanding of education, they demonstrate a commitment to supporting neurodiverse learners. They bring strong operational and financial management experience, excellent communication skills, and the ability to lead change with empathy and clarity. They are a natural relationship builder, a confident advocate, and a visible presence within the School community. Above all, they believe in the potential of every student and are committed to creating an environment where learners can thrive academically, socially, and emotionally. Fluency in both French and English is essential.

This is a meaningful opportunity to lead a beloved Montréal institution that changes the trajectory of students' lives. The next Head of School will join a community that is dedicated, hopeful, and ready to build a strong and sustainable future together.



To Apply

To fill this position, Centennial Academy has partnered with leadership advisory firm Odgers. Applications are encouraged immediately and should be submitted online at <https://careers.odgers.com/en-ca/30868>.

For more information, please contact gaiana.chan@odgers.com or mk.bouchard@odgers.com.

We would like to thank all applicants, but regret that we are only able to personally contact those individuals whose backgrounds best match the requirements for the role.

Diversity, Equity, and Inclusion

Centennial Academy is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers and Centennial Academy throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers is deeply committed to diversity, equity, and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).